

**CHARTER TOWNSHIP OF LYON
BOARD OF TRUSTEES
SPECIAL MEETING MINUTES
May 20, 2005**

Approved as submitted July 6, 2005.

DATE: May 20, 2005
TIME: 7:00 AM
PLACE: 58000 Grand River

1. **Call to Order:** Supervisor Young called the meeting to order at 7:00 AM.

2. **Roll Call:** Present: Lannie Young, Supervisor
Pamela Johnson, Clerk
Dan Cash, Trustee
Brent Hemker, Trustee
John Hicks, Trustee
Troy Schilling, Trustee

Absent: Patricia Carcone, Treasurer

Also Present: Chris Olson, Township Superintendent

Guests: 2

3. **Pledge of Allegiance**

4. **Approval of Agenda**

Mr. Hemker made a motion to approve the agenda as written. Mr. Schilling supported the motion.

Voice Vote: Ayes: All
Nays: None
Absent: Carcone

Motion approved.

5. **Call to the Public** NONE

6. **OLD BUSINESS:**

a. **Building Official Appointment**

Mr. Olson presented a wage study for the candidate. He did a comparison between Sterling Heights and Lyon Township. Sterling Heights starting salary is \$62,000 and will be brought up to \$67,728 in six months. He explained why the comparison was made between Sterling Heights and Lyon Township.

Jim Zielke, candidate for the position, indicated that he will give the Township an answer today. He indicated that he would prefer to come to Lyon Township.

There was discussion as to what other items were being asked for, i.e., tuition policy, Township vehicle or mileage. Mr. Olson noted that the salary is the main issue. Other issues discussed were moving expenses.

Mr. Hicks made a motion to tender an offer of \$61,500 with a review in January and with conditions that they look at mileage versus department vehicle and review the tuition assistance plan. Mr. Young supported the motion.

Roll Call Vote: Ayes: Hicks, Young
 Nays: Schilling, Johnson, Hemker, Cash
 Absent: Carcone

Motion failed.

Mr. Schilling noted that \$61,500 is above and beyond surrounding areas (\$60,000). Ms. Johnson concurred. Mr. Schilling noted that this offer is above what the last Building Official was making.

Mr. Olson stated that if this is the candidate that the Township wants, then they are going to have to negotiate. If not, then they could be back at square one.

Mr. Hicks indicated that he likes the fact that Mr. Zielke is aggressive. Mr. Young questioned what the Township can do to entice Mr. Zielke to come here. Mr. Olson suggested that they offer \$1,000 toward moving expenses. Mr. Schilling felt that \$60,000 should have been their top offer.

Mr. Young made a motion to offer \$61,000/\$64,000 with position review in January, 2006, mileage reimbursement, consider automobile for Building Department and consider tuition reimbursement plan. Mr. Hicks supported the motion.

Mr. Young asked if there were any comments regarding the motion. Mr. Hicks stated that he agreed with \$60,000 at one time. Mr. Cash questioned if the other two candidates are still interested in the position. He stated that if they are not, then they will have to start all over again. Ms. Johnson concurred with Mr. Cash.

Mr. Olson noted that they had thirteen applicants and that they interviewed seven of them. He briefly explained some of the requirements they were asking for.

Mr. Schilling made a subsidiary motion to take out the set pay increase. Mr. Hemker supported the motion.

Roll Call Vote: Ayes: Young, Schilling, Hemker, Cash, Hicks
 Nays: Johnson
 Absent: Carcone

Motion approved.

Mr. Young called the question on the original motion:

Roll Call Vote: Ayes: Hicks, Young, Cash, Hemker, Schilling
 Nays: Johnson
 Absent: Carcone

Motion approved.

7. **ADJOURNMENT**

Mr. Schilling made a motion to adjourn the meeting. Mr. Hemker supported the motion.

Voice Vote: Ayes: All
 Nays: None
 Absent: Carcone

Motion approved.
The meeting was adjourned at 8:15 AM.

Respectfully Submitted,

Deby Cothery

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Recording Secretary

Pamela Johnson
Clerk